STAR Stories for Behavioral Questions

S – Situation: What was the circumstance?
T – Task: What did YOU need to do?
A – Action: What, Why, and how did you do it?
R – Results: What was the outcome?

More on STAR Interviews
https://blog.hubspot.com/marketing/star-interview-method

Sample Behavioral questions
https://www.livecareer.com/interview/questions/college-student-behavioral-questions

Have 4 prepared stories that you can use to answer a multitude of Behavior Based Questions:
• On my summer internships…..
• In my class project…..
• When I volunteered at …..
• While I was working at XXXXX

Mistakes to avoid

Remember to focus on your **skills**: 
Communication  
Teamwork  
Problem solving  
Leadership  
Work ethic  
Attention to detail!

Questions to ASK Employer

How to not get the job – Employer asks - “Do you have any questions for me?” - You say NO

ALWAYS HAVE 3-4 PREPARED QUESTIONS TO ASK THE EMPLOYER – YOU CAN WRITE THEM DOWN!!!

1) What talents and experiences do you most need a new hire to bring to your staff?
2) What did the last person you hired into this role do well? What did they not do well?
3) What are the top three things you like best about this company?
4) How would you describe the culture at this company?
5) What is the next step in your hiring process?

DO NOT ASK ABOUT SALARY in the first interview!

Best Job Interview questions to ask: https://www.collegerecruiter.com/blog/2017/04/13/ask-matt-best-job-interview-questions-recent-college-grads-can-ask-employers/

Practice! Use Interview Stream on the Career Center web site:
https://templeucc.interviewstream.com/Account/Login?ReturnUrl=%2f

Interview is for you, too!

Is the employer a good fit for you?